

Jane Elix – Co-Director, Community Solutions

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Areas of key interest and expertise

Consensus building, conflict management, community engagement and public policy development.

Skills

Jane has specialised expertise in managing conflict, providing advice, facilitation, mediation and coaching for individuals, businesses, government and community groups. She can develop tailored training packages to meet clients' needs. Models of community engagement working with risk assessment are a particular focus.

Jane works with multi-party groups and with organisations to

- resolve and manage disputes
- develop and implement multidisciplinary projects
- undertake organisational and strategic planning
- facilitate conferences and workshops and their planning

Career history

- Principal – Jane Elix Consulting
- Adjunct Senior Lecturer – La Trobe University (Conflict Management Research Centre)
- 1993- present, co-Director of Community Solutions
- 1991-93 Director, *Australian Federation of Consumer Organizations*
- 1986-91 Natural Resources Program Coordinator and other positions, *Australian Conservation Foundation*
- 1985-86 National Coordinator, *Women's Electoral Lobby, Australia*

Recent clients

- University of New South Wales
- Marrickville Council
- Murray-Darling Basin Commission, CSIRO Sustainable Ecosystems,
- RES Southern Cross Wind Energy, Rainforest Cooperative Research Centre
- NSW Health; NSW Department of Land and Water Conservation
- BP Australia, Boral, Blue Circle Southern Cement,
- Pfizer Australia, St John Ambulance (NSW)
- WorldWide Fund for Nature, WA Department of Consumer and Employment Protection

Education

- Bachelor of Arts, *Australian National University*, 1984
- Bachelor of Letters, *Australian National University*, 1986
- Master of Dispute Resolution, *University of Western Sydney*, 2000
- Doctor of Philosophy (LaTrobe University, 2006). *More than resolution: System design for the management of intractable natural resource conflict in Australia*

Community Solutions was established in 1993 by Jane Elix and Dr Judy Lambert and provides consultancy services for sustainable communities. Community Solutions develops and manages multi-skilled consultancy teams to undertake projects for our clients.



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Key publications

Elix, Jane. 'New approaches to adversarialism in business and politics – three facilitative tools in use in Australia.' *Australasian Dispute Resolution Journal*, Vol 17, No 2 May 2006.

'Windfarm proposals: Engaging the community early and often'. *Australian Wind Energy Association's auswind 2005 conference*, Manly, August 2005 (with Judy Lambert)

'Values Mapping: A flexible tool for building sustainability partnerships' *Beyond Declarations Conference Working Partnerships for Sustainability National Conference*, Manly; 16-18 March 2005 (with Judy Lambert and Bianca Priest).

Elix, Jane. You can lead a horse to water...overcoming impasse in consensus building group processes. *Australasian Dispute Resolution Journal*. 15(1), 59-69, 2004.

Lambert, Judy and **Elix, Jane.** Reshaping rural extension: New players – new roles. Proceedings of Conference held in Hobart, 26-28 Nov 2003. Australasia-Pacific Extension Network. www.regional.org.au/au/apen, 2004.

Elix, Jane. Intractable environmental conflict in Australia. *Rural Society*, 13(1), 87-94, 2003.

Elix, Jane. The meaning of success in public policy dispute interventions. *Australasian Dispute Resolution Journal*. 14(2), 113-123, 2003.

'The meaning of success – measuring outcomes in public policy dispute resolution'. 6th *National Mediation Conference, 18-20 September 2002 Canberra*.

'A Clash of Values – intractable environmental conflict in Australia'. *Conflict Studies: The New Generation of Ideas conference, Boston, USA 24-26 October 2002*.

'Pictures of People and Partnerships: The human and community aspects of native vegetation, protection and management'. *Celebrating Ten Years Land & Water Australia's Natural Resource Management Workshop, Goulburn NSW*. 29 November 2000
This paper downloads from the LWA web site www.lwa.gov.au/loader.asp?URL=http://www.lwa.gov.au%2Fdownloads%2Fjane_elix.doc

Lambert, Judy and **Elix, Jane.** *Social values of the native vegetation of NSW*. A background paper of the Native Vegetation Advisory Council of NSW, Department of Land and Water Conservation, Sydney 2000.

Elix, Jane and Lambert, Judy. *More than just the odd tree – Report on incentives and barriers to rural woodland conservation, using grassy White Box Woodlands as a model*. Research Report 1/98. National Research and Development Program on Rehabilitation, Management and Conservation of Remnant Vegetation, Environment Australia; Biodiversity Group, Canberra, 1998.

Elix, Jane, Lambert, Judy and others. *Missed Opportunities – harnessing the potential of women in Australian Agriculture*. Rural Industries Research and Development Corporation, Department of Primary Industries and Energy, Canberra 1998.

Young, M.D., Gunningham, N., **Elix, J.**, Lambert, J., Howard, B., Grabosky, P., and McCrone, E. *Reimbursing the Future: An evaluation of motivational, voluntary, price-based, property-right and regulatory incentives for the conservation of biodiversity*. Biodiversity Services, Paper No. 9.